

## Short CV

Tobias Glück, Senior Vice President Human Relations

Tobias Glueck studied Business Administration at Weserbergland University of Applied Sciences, Germany. He joined Rentschler Biopharma from Novartis Germany GmbH, where he served as Managing Director People & Organization, covering the full HR scope of the Pharma Business Unit, and led all cross-divisional HR activities in Germany. He drove new corporate culture initiatives and initiated pilot programs to improve employee experience. Prior to that, Tobias Glueck was Vice President Human Resources at Cameron, a SLB company. For this leading oilfield services company, he was based in the U.S. with HR responsibility for sites of various business units around the globe. In these positions, he successfully drove recruitment and retention activities, oversaw various transformation projects, and implemented and improved talent development programs. Tobias Glueck has been Senior Vice President Human Relations of Rentschler Biopharma since October 2022 and a member of the Extended Executive Team since February 2023.